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| Date | 13/8/20 | Assessed by: | David Driver | Position: | Phoenix FC Covid Officer |
| RA Number | DJD/IL 0001 | Review Date: | 13/8/20 |  |  |

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|  |  | Who Might be Harmed |  |  |
| Officers | Players | Volunteers | Coaches | Others |
| Yes | Yes | Yes | Yes | Yes |

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| PPE **(insert** ✓**)** | | |  | | --- | | **Known Hazards (insert** ✓**)** | | |
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| ✓ | ✓ | ✓ | ✓ |

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| Equipment Required (other equipment may need to be added) |
| * Sanitising Spray for warm up and match equipment * First aid, PPE as per The FA First Aid Guidance * Hand sanitisers supplied at the Club ground entrance and exit * Soap and sanitisers for the toilets |

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| Activity | Task Specific Hazards(s) |  | Probability |  |  |  | Rating |  |
|  |  | Probability | Severity | Rating |  | Probability | Severity | Rating |
| Communication | Infection risk of Covid-19 | C | 4 | EXTREME | The Club will follow all the guidelines issued by the Government, The League and The FA for the return of football.  Everyone – All Players / Coaches / Volunteers / Club Officials, etc will be provided with access and asked to read The FA “Code of Behaviour”.   * An email will be sent to all Players / Coaches / Volunteers giving instructions / information on the Home Club’s match day procedures and this will be provided to any visiting teams and Match Officials prior to arrival. * Coaches/Volunteers/ Players/Match Officials/visiting teams will be reassured and instructed to ensure they wash their hands and comply with social distancing. * All visitors are instructed to carry out a self-assessment with regards to COVID-19 symptoms and informed not to come to the stadium, but self-isolate. * Anyone who wishes to shield will be permitted to do so. * All visitors will be provided with a reminder of the symptoms of COVID-19 and the need to follow Government guidelines. * Attendees records to the stadium will be kept for 21 days in line with the Club’s data protection policy and used upon request to comply with the requirements for the NHS Track and Trace. Confirmation will be obtained from visiting teams to confirm they have all contact details for their visiting team. * Communication will be sent to all with regards to the stadium controls in place by the Club for attendance at training/matches. * No indoor training or matches of any kind can take place until further notice. * Club Board / Committee Members responsible for the COVID-19 Policy will observe a number of matches in order to ensure compliance and reminders of compliance is adhered to. | D | 3 | Moderate |

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| Activity | Task Specific Hazards(s) |  | Probability |  |  |  | Rating |  |
|  |  | Probability | Severity | Rating |  | Probability | Severity | Rating |
| Access Control | Infection risk of Covid-19 | C | 4 | Extreme | * Manned access control will be managed via the turnstiles for 1st team games. Open gate policy for other games with Sanitiser station at main entrance * PPE will be provided if medical assistance is required and social distancing is not possible * Hand sanitiser is provided before entering the ground, while inside the ground and exiting the ground. * Signage inside the stadium will provide guidance and reminders of social distancing measures. | D | 3 | Moderate |
| Activity | Task Specific Hazards(s) |  | Probability |  |  |  | Rating |  |
|  |  | Probability | Severity | Rating |  | Probability | Severity | Rating |
| H & S Arrangements and First Aid | Infection risk of Covid-19 | C | 4 | Extreme | * Medical and PPE provision is available at the ground to follow The FA PPE level requirements for First Aid. * First Aiders are advised to wash hands after treatment and record name date and treatment provided for NHS track and trace process. * Suitable sanitisation process in place for stadium touchpoints. * Signage regarding handwashing and social distancing is displayed. * Handwash, sanitiser and wipes are available. * A quarantine room has been allocated which has direct access to the outdoors and first aid including wipes, gel and sanitiser. Emergency evacuation procedures have been reviewed alongside the fire risk assessment. Quarantine room is clubs Physio Treatment room. | D | 3 | Moderate |
| Activity | Task Specific Hazards(s) |  | Probability |  |  |  | Rating |  |
|  |  | Probability | Severity | Rating |  | Probability | Severity | Rating |
| Break times /  half time | Infection risk of Covid-19 | C | 4 | Extreme | * Players will be reminded to keep social distancing a priority during any breaks. * Players will be asked to bring their own named water bottles, hand sanitiser and sun cream for their training or match session which are to be used during, before and after any break. * Volunteers/Staff reminded of social distancing. | D | 3 | Moderate |
| Activity | Task Specific Hazards(s) |  | Probability |  |  |  | Rating |  |
|  |  | Probability | Severity | Rating |  | Probability | Severity | Rating |
| Toilets | Infection risk of Covid-19 | C | 4 | Extreme | * Toilets will be treated at least every 30 days or as required with sanitising solution that provides up to a 30-day residue to combat COVID-19 and other viruses. * Toilets will have a one-way system where possible and a one in one out approach. * During pitch opening times, the toilets will be checked hourly for consumables and sanitising wipes as required. | D | 3 | Moderate |
| Activity | Task Specific Hazards(s) |  | Probability |  |  |  | Rating |  |
|  |  | Probability | Severity | Rating |  | Probability | Severity | Rating |
| Spectator stands and terracing | Infection risk of Covid-19 | C | 4 | Extreme | * Any spectators with Covid 19 symptoms should stay at home and follow Govt guidelines * Any spectators returning from non Covid 19 approved countries should follow Govt guidelines & isolate for 14 days * All spectators to follow social distancing guidelines when within ground * All spectators to utilise Sanitisation Station outside of ground before entering * Any spectators showing any signs of Covid 19 will be refused entry to ground * No spectators to use stands as currently used as bench overspills as only 3no people in dug outs | D | 3 | Moderate |
| Activity | Task Specific Hazards(s) |  | Probability |  |  |  | Rating |  |
|  |  | Probability | Severity | Rating |  | Probability | Severity | Rating |
| Competitive match play and training | Infection risk of Covid-19 | C | 4 | Extreme | * Phoenix Sports FC to be affiliated with County Football Association prior to match play. * Safety briefings prior to competitive activities should be provided reminding participants of The FA ‘Code of Behaviour’ and the requirement to social distance during breaks in play. * Pre-match handshakes will not happen. Instead players will be asked to hand-sanitise before kick-off. * Team talk huddles should not take place. Team talks can take place, as long as social distancing is observed and held outdoors where possible. * Warm-ups/cool-downs should always observe social distancing. * Coaches, other team staff and substitutes are allowed, but must also always observe social distancing on touchline/dug outs. Social distancing must also be observed during interactions when a substitution is being made; Additional seating will be provided to allow for social distancing. * Match preparation meetings by Officials should be held (Official to liaise with Team Managers) * Set plays - freekicks: Referees and Coaches should encourage players to get on with the game and not unnecessarily prolong set play set-up, such as defensive walls. * Set plays - corners should also be taken promptly to limit prolonged close marking and goal posts should be wiped down before matches, after matches and at half time. * Goal celebrations should be avoided. * Interactions with Referees and Assistants Referees should only happen with players observing social distancing. * Footballs should not be handled unless for throw-ins and if the ball goes outside of the pitch confines then it should be sanitised before-entering play and alternative sanitised ball used to help the game flow. Use of foot instead of hands where possible. * Goalkeepers to disinfect their gloves regularly. * Technical Area will have additional seating provided to allow for social distancing to take place. | D | 3 | Moderate |

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| Activity | Task Specific Hazards(s) |  | Probability |  | Severity |  | Rating |  |
|  |  | Probability | Severity | Rating |  | Probability | Severity | Rating |
| Changing rooms / showers | Infection risk of Covid-19 | C | 4 | Extreme | * Changing rooms will be used for matches where required to do so by the League. However, all team and Officials will be asked to attend the match already changed. Changing rooms are limited to 8 people at a time t maintain social distancing. * Showers are NOT to be used * All players/Coaches/ Match Officials are requested to shower at home after matches. * Where changing rooms are to be used then they will be treated at least every 30 days or as required with sanitising solution that provides up to a 30-day residue to combat COVID-19 and other viruses. (Appendix A to Stage 1 RAMS document) * Changing room windows will be open to allow for ventilation. * Only authorised personnel to access changing rooms and each will be clearly marked with the maximum number of individuals permitted access and this communicated to all teams and Officials. * Changing rooms only used for changing and no other purpose. * Officials to change in Board room maintaining social distancing |  |  |  |
| Activity | Task Specific Hazards(s) |  | Probability |  | Severity |  | Rating |  |
|  |  | Probability | Severity | Rating |  | Probability | Severity | Rating |
| Travelling, car parking and external areas outside the football ground | Infection risk of Covid-19 | C | 4 | Extreme | * All participants will be reminded of the need to comply with the latest Government legislation for travelling to and from matches. * Users of Local Authority car parks and the park area are reminded to maintain social distancing and follow Government guidelines. * Club will not authorise the sharing of vehicles unless family members but will advise participants of the importance of vehicle hygiene, personal hygiene, ventilation and face masks should a situation arise where it may occur. | D | 3 | Moderate |
| Activity | Task Specific Hazards(s) |  | Probability |  | Severity |  | Rating |  |
|  |  | Probability | Severity | Rating |  | Probability | Severity | Rating |
| Storerooms and Club House | Infection risk of Covid 19 | C | 4 | Extreme | * Club house is covered by all with separate RAMS carried out for the club house reopening. | D | 3 | Moderate |

**Ensure that you always follow social distancing measures. If you are unsure of any processes, then please ask.**

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| **RISK MATRIX** | | **Severity** | | | | |
| **1: Insignificant** | **2: Minor** | **3: Moderate** | **4: Major** | **5: Catastrophic** |
| **Likelihood** | **A: CERTAIN**  (> 90%) | Moderate | High | EXTREME | EXTREME | EXTREME |
| **B: LIKELY**  (50 to 90%) | Moderate | Moderate | High | EXTREME | EXTREME |
| **C: POSSIBLE**  (20 to 49%) | Low | Moderate | High | EXTREME | EXTREME |
| **D: UNLIKELY**  (5 to 19%) | Low | Low | Moderate | **High** | EXTREME |
| **E: RARE**  (<5%) | Low | Low | Moderate | Moderate | High |