



## **FA League Appeals Committee**

In the event of a player, who is under the age of 24 prior to 30<sup>th</sup> June 2020, not accepting an offer of re-engagement and subsequently signing on contract or non-contract terms for a new club in England, the two clubs must agree a compensation fee. **If the player will be over 24 years of age on or before 30<sup>th</sup> June 2020 and his contract has expired, no compensation fee can be claimed by the former club.** In addition, no compensation is payable if the player moves abroad. However, Training Compensation may be due in accordance with FIFA Regulations.

If the two clubs are unable to agree a compensation fee, the fee will be settled by a Football Association League Appeals Committee ('tribunal') and such decision will be final and binding. Clubs are encouraged to agree compensation fees without recourse to the tribunal process.

Before the case can be dealt with by the tribunal, both clubs must submit a non-returnable administration fee of £300, together with written details of the dispute and each club's valuation to be considered by the tribunal. Form A should be completed by the selling club and Form B by the buying club.

In line with FA Rule C.1(n)(vi), where the compensation fee requested by either party is less than £3,000, such Appeals Committee may, in using its discretion, make a determination on the basis of written submissions alone.

Should a tribunal be set, and the panel feel that clubs have not taken appropriate steps to try to resolve matters themselves they may consider imposing costs.

The tribunal shall be made up of a representative from each of The FA Council (who will act as an independent Chairman), the Management Committee/Board of the relevant League(s) and the Professional Footballers' Association.

Our office will ensure that a tribunal is set for a date that does not clash with midweek first team fixtures. A club may request for a scheduled tribunal date to be rearranged if it can provide evidence this is imperative. Clubs should take note that any such request to change dates after the tribunal has been set it would be approved at the discretion of the appointed Panel. Therefore, we insist that every effort is made by club Officials to attend the initial date which is set.

The player and representatives of both clubs, including the persons involved in negotiations, must be present at the hearing.

It should be noted that the tribunal can only determine the amount of compensation that may be payable and not transfer fees. The new club will be obliged to pay any compensation fee determined within 14 days (on receipt of invoice) of the decision. The tribunal will also set out any other financial provisions or contingent payments relating to appearances, promotion, international selection, sell-on fees etc. In reaching a decision, the tribunal may take into account some or all of the following criteria:

- The status of each club
- The age of the player
- The amount of any transfer fee paid by the former club on acquisition of the player and the length of time the former club has held the player's registration
- The terms of the new contract offered to the player by each club
- The training and development of the player at the former club (specialist coaching, education, welfare)
- The player's playing record and achievements
- Substantiated interest shown in the player by other clubs
- Other costs incurred by the former club directly or indirectly attributable to the training and development of the player, including any relevant medical or rehabilitation costs
- Attempts made to reach an agreement concerning the amount of compensation due (evidence of any written correspondence as well as details of any phone calls or meetings between the two clubs will be required)

The player can play for the new club before a tribunal has been convened, provided both clubs agree to attend the tribunal and pay any fee set by it.

Please contact the FA Player Status team should your club require a tribunal [registrations@thefa.com](mailto:registrations@thefa.com)